

## **OUR PLEDGE** on **International Womens Day**

### **We want universities where:**

Women don't suffer because their jobs are casualised or part time.

Womens' academic work is given equal value to the work of male academics

Womens' promotion prospects are equal to mens'.

Womens' research and career prospects are no longer penalised due to career breaks caused by maternity leave

The management structure more closely matches our gender profile

**If you agree with us, help us get there by joining the UCU**

