



OUR VIEWS on **International Womens Day**

Women constitute half the working population in Scotland and yet the gap between men's and women's earnings is widening despite the fact that girls perform better than boys in education.

Women have had the right to vote since 1928 and yet in Scotland only 21% of councillors are women, and only 22% of MPs and 35% of MSPs.

At home, up to 1 in 10 women experience domestic violence each year, 1 in 4, will experience this type of abuse at some point in their lifetime.

At work - including in HE - women are trapped by the 'sticky floor' - a higher percentage are casualised or in part time work - and the 'glass ceiling' - a lower percentage are in senior positions. Due to work by Trade Union members, GCU's position is now better than average in the HE sector - but could be better still in so many areas

Women's membership of trade unions is rising. The UCU is the fastest growing union at GCU and **the majority of UCU members at GCU are women.** The University and College Union are fighting hard to make sure women achieve real equality at GCU and in other Scottish Universities.

Why not find out more - or get involved?

Contact: UCU Membership secretary at Glasgow Caledonian:
Catriona.Mowat@gcu.ac.uk, or online at: <http://www.ucu.org.uk>

Let us know how we can help you - and you can help us all